

Mar-Mac Unified  
Police Commission  
Special Meeting Minutes  
December 18, 2018 6:00 p.m.

The Mar-Mac Unified Police Commission met in special session at the McGregor City Hall on Tuesday, December 18, 2018 at 6:00 p.m. Chairman Echard opened the meeting. Commissioners in attendance were Carroll, Denning, Young, and Echard. Soulli was absent. Also in attendance were Chief Robert Millin and McGregor Mayor Lyle Troester. Soulli joined the meeting at 6:02 p.m.

Compensation amounts for full-time officers who attain certified status was discussed. Denning reminded the commission that they had previously promised that once certified, Officer Ploessl's wage would be adjusted to at least \$17.00 but to date he has not scheduled his exam date. Denning also reminded the group that increases to full time certified officer compensation have been included in budget discussions and calculations for next fiscal year as well as for the remainder of the current fiscal year. The chief informed the commission that he had included sufficient amounts for wage adjustments in the projections through June 30, 2019, the end of this fiscal year. Denning moved, seconded by Echard to increase Officer Ploessl to \$18.00 per hour for full time status as soon as he receives his Iowa certification. Ayes – all. Motion carried. The Chief hopes to get him scheduled for his exam for the first week in January. Officer Van Horn, currently serving as a reserve, has recently obtained his Iowa certification and the chief asked the commission to consider a raise in his pay. Commissioners agreed that he would need to be hired into a part time or full time certified position and would be compensated at the levels set for those positions.

Chief Millin provided the commission with a quote for trading in the 2011 Chevy Silverado for a 2019 Dodge Charger Police Pursuit Vehicle AWD. With trade in allowance the vehicle cost would be \$11,550 with additional set up and graphics fees of approximately \$7,000. Soulli suggested that they keep the pick up until they determine if the department will continue to have three squad cars. Carroll felt that since the truck will be eight years old that this is the logical purchase to make and especially in light of the fact that there are several upcoming maintenance concerns to be addressed. Carroll moved, seconded by Denning to purchase the 2019 Dodge Charger with trade in of the 2011 Silverado from Brown's Sales and Leasing in Elkader in the 2018-2019 fiscal year budget. Ayes: Carroll, Young, Denning, Echard. Nays: Soulli. Motion carried.

A rotation schedule for vehicle replacement was considered. The chief estimated the annual mileage on a vehicle to be approximately 15,000 miles. A seven year rotation could be adopted. After replacement of the 2011 Chevy Silverado in 2019 the next vehicle to replace would be the 2014 Ford Interceptor in the 2020-2021 fiscal year. Subsequent replacements would be scheduled for the 2017 Charger in 2024-2025 and the 2019 Charger in 2026-2027. An annual vehicle reserve deposit of \$4,000 would be sufficient to meet this schedule along with year-end budget carryover being placed into reserve for vehicle, training or other emergency costs. Echard requested the chief initiate monthly inspections for both maintenance and cleanliness of the cars.

Further discussion took place regarding the preliminary budget for 2019-2020. Most line items remain stable with the items that will fluctuate the most being employee costs, insurance and vehicles. Soulli requested the commission consider use of a part time officer instead of a third full time officer. The chief explained that part time officers most often have full time jobs and so their schedules aren't always flexible to have availability when needed. Denning moved, seconded by Echard to bring the proposed budget in final draft format for approval by the commission at the January 9<sup>th</sup>, 2019 regular meeting. Ayes: Young, Echard, Denning, Carroll. Nays: Soulli. Motion carried.


Mayor Lyle Troester addressed the commission to say that this is the time to step up and re-gear the department, and hire sufficient officers to allow a less demanding schedule than would exist with only two officers.

Chief Millin informed the commission that he is currently updating the policy manual to remove any outdated content. A meet and greet may be scheduled in the upcoming months.

With no further business to conduct Denning moved, seconded by Echard to adjourn. Ayes – all. Motion carried. Meeting adjourned at 7:00 p.m.

  
Jason Echard, Commission Chair

Attest:

  
Lynette L. Sander, Secretary